

**Virtual**

# **Sustainability Career & Leadership Forum**

Building the Workforce to Invest in Nature

**16-17  
JUNE  
2026**

🕒 09:00 – 12:00 CET

📍 virtual forum

🌐 details & register  
[green-pact.eu/scf](https://green-pact.eu/scf)

# ABOUT



**Sustainability Career & Leadership Forum 2026** is a free virtual forum focused on strengthening the skills and leadership required to invest in nature and deliver environmental progress across Europe.

Achieving environmental and climate objectives requires professionals equipped with a wide range of competencies to design, implement, and scale sustainability initiatives across sectors – from biodiversity protection and climate action to circular economy, sustainable finance, governance, and organisational transformation. As sustainability becomes embedded across industries, demand for qualified talent and practical expertise continues to grow.

The forum brings together professionals seeking to enter or advance in sustainability roles, alongside experienced sustainability leaders, educators, corporate representatives, and public sector stakeholders to explore emerging green skills needs and professional pathways.

Through keynote sessions, panel discussions and interactive breakout sessions, participants will examine how organisations and education systems can develop the capabilities required to translate environmental ambition into practical implementation across sectors. By connecting individuals pursuing sustainability careers with organisations and educators shaping the skills landscape, the event contributes to strengthening Europe's capacity to turn environmental ambition into action.



**200+  
PARTICIPANTS**



**INTERACTIVE  
PROGRAM  
KEY INSIGHTS**



**10+ PRESENTATIONS  
WITH INDUSTRY  
LEADERS**

# WHO SHOULD ATTEND & WHY?



- *Understand the skills needed for Europe's green transition*
- *Explore emerging sustainability career pathways*

- *Join interactive panels and expert discussions*
- *Connect with professionals shaping the sustainability workforce*



**Professionals** looking to transition into sustainability roles from other industries or functions



**Early and mid-career professionals** seeking to build or deepen expertise in sustainability and environmental impact



**Senior leaders and executives** responsible for sustainability strategy, governance, and organisational transformation



**Public sector, Training providers, universities, associations and HR/talent leaders** developing sustainability and green skills programme

# Program 16 June

**09:00-09:15 Opening & welcome remarks**

**09:15-09:45 Opening Keynote: The Sustainability Job Landscape 2026–2030: Skills for Investing in Nature**

- Key trends shaping sustainability jobs
- Emerging green skills and roles
- Preparing for the next wave of sustainability careers

**09:45-10:15 Interactive Presentation: Workforce Skills for Delivering Sustainability**

- Live audience skill mapping
- In-demand sustainability competencies
- Skills gaps in the market
- Corporate hiring perspectives

**10:15-10:45 Panel Discussion: Building the Workforce for Nature and Biodiversity**

- Developing nature and biodiversity expertise
- Building sustainability teams and capabilities
- Education and upskilling for nature roles
- Cross-sector collaboration for green talent

**11:00-12:00 Break-out session track A: Entering Sustainability Career Pathways & Core Skills**

- Common pathways into sustainability careers
- Core skills for entry-level roles
- Transitioning from other industries
- Building relevant experience and credentials

**11:00-12:00 Break-out session track B: Advancing & Leading in sustainability Progressing into senior sustainability roles**

- Leadership skills for sustainability transformation
- Building and leading sustainability teams
- Driving organisational change and impact



# Program 17 June

**09:00-09:15 Opening & welcome remarks**

**09:15-09:45 Opening Keynote: Navigating the Rapidly Changing Sustainability Landscape: How to Stay Ahead**

- Emerging sustainability regulations and frameworks
- Key trends shaping the sustainability agenda
- Opportunities in the nature-positive economy
- Staying informed in a rapidly evolving field

**10:00-11:00 Break-out session track A: Sustainability Transformation & Change Leadership Track**

- Leading sustainability transformation
- Embedding sustainability into strategy
- Managing organisational change
- Sustainable project and programme management

**10:00-11:00 Break-out session track B: Sustainability Reporting, CSRD & Regulation Track**

- Careers in sustainability reporting
- Navigating regulatory requirements
- ESG data and disclosure roles
- Reporting frameworks and standards

**11:00-12:00 Break-out session track C: Circular Economy & Operations Track**

- Circular economy roles and career paths
- Sustainable operations and resource efficiency
- Designing circular business models
- Implementing circular strategies in organisations

**11:00-12:00 Break-out session track D: Sustainable Finance & ESG Investment Track**

- Careers in sustainable finance and ESG investing
- Integrating sustainability into investment decisions
- ESG risk assessment and impact metrics
- Financing nature and climate solutions



# ABOUT THE ORGANISER

Greenpact was founded in 2017 and is based in The Hague, the Netherlands, with a clear ambition: to strengthen the capability of organizations and leaders to deliver sustainability with structure and confidence.

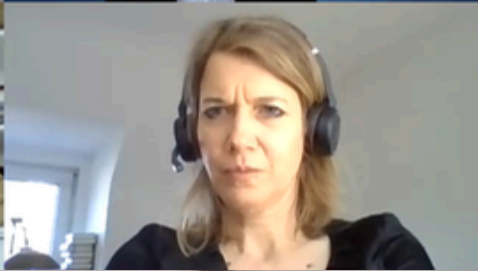
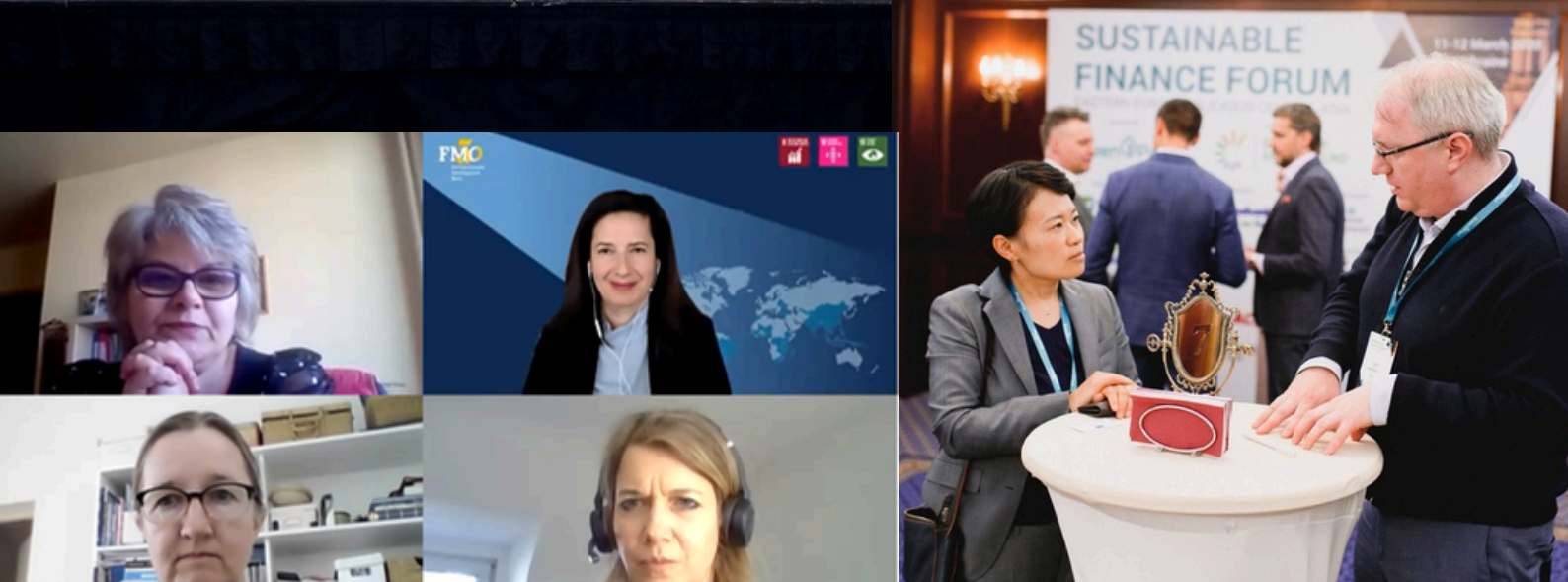
We work at the intersection of strategy, governance, and leadership development. Our focus is sustainability as execution, embedded into decision making, operating models, and long term business performance.

Over the years, we have partnered with corporate sustainability leaders, transformation executives, public institutions, and industry professionals to design executive education programs, structured advisory engagements, and high-quality sustainability forums and larger summits. Through this integrated approach, we help organizations translate sustainability ambition into measurable action.

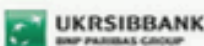
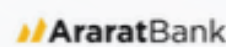
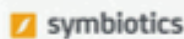
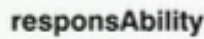
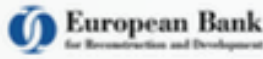
Our work spans executive masterclasses, corporate capability development, governance and strategy execution advisory, and curated sustainability events that connect experts and practitioners across sectors.

At Greenpact, we believe sustainable performance is built through capable leaders, strong governance, and organizations equipped to act decisively in a rapidly evolving landscape.

# IMPRESSIONS FROM PAST EVENTS



# PARTICIPANTS OF PAST EVENTS



# Contact Details

**GREENPACT B.V.**



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**<https://www.linkedin.com/company/greenpact>**